

Project Manager/Scrum Master

OUR MISSION IS TO ENSURE THE SAFETY OF LAW ENFORCEMENT OFFICERS, SCHOOLS, AND COMMUNITIES.

At KOLOGIK, we are passionate about enhancing public safety by creating new data-sharing technologies that turn ideas into solutions. KOLOGIK technology creates scalable public safety systems that securely share private information with unfiltered access to multi-layered data.

We are looking for a Project Manager / Scrum Master to join our development team reporting to the Chief Technology Officer. In this role, you'll lead and manage the delivery of multiple complex software development projects both internally and with our customers to ensure timely, predictable, and quality delivery. You'll use your strong interpersonal skills to communicate status, resolve issues, and ensure satisfaction with customers, project stakeholders, internal departments, and the Leadership Team.

Additionally, this role will act as the Scrum Master for our internal development projects where you will oversee and guide scrum teams. The scrum master's responsibilities include ensuring that development teams follow scrum framework values and agile practices, mentoring and motivating the teams to improve processes, facilitating meetings and decision-making processes, and eliminating team impediments.

Our preferred location for this position is in Mandeville, Louisiana but we are open to a remote candidate with the right skills.

YOUR DAY-TO-DAY

- Managing the end-to-end delivery of complex system solutions, establishing and controlling project constraints and scope.
- Managing relationships and communication with all project stakeholders.
- Monitoring and communicating status to ensure timely delivery and quality delivery on projects.
- Providing clear ownership for and visibility of the resolution of all project risks and issues.
- Writing software documentation.
- Lead improvements to the efficiency and effectiveness of the project delivery service and contribute to the identification of areas of improvement.
- Leading and implementing Agile and its SCRUM ceremonies within Development.
- Leading and coaching the project team as appropriate and according to the needs of the individual project.
- Ensure that the scrum team adheres to scrum theory, practices and rules, and work as a servant leader within the project team.
- Providing regular, constructive feedback to project team members and their line managers.

- Develop and maintain effective and proactive relationships with all customers including suppliers and third parties.
- This role is a senior, highly skilled and experienced member of the department and, as such, you'll be expected to take on additional responsibilities beyond the scope of their immediate job. These will be agreed on an individual basis.

SKILLS AND COMPETENCIES

- Experience in the delivery of projects in an Agile environment for a minimum of 5 years.
- Certified Scrum Master, with a minimum of 5 years' experience of other project frameworks such as Waterfall, Lean, Kanban.
- Experience with Microsoft DevOps preferred but Atlassian Jira is acceptable.
- Demonstrated experience in establishing and training development teams in Agile processes.
- Experience managing other Project Managers or PMO experience a plus.
- Demonstrated technical ability to understand systems end-to-end.
- Enthusiastic, driven, self-motivated with a focus on customer service.
- Able to work independently, excellent personal organization and able to demonstrate consistently balanced good judgement and logical thought prioritization.
- Very strong interpersonal skills including facilitation and coaching and able to lead and influence others.
- Committed to the development of all team members and continuous development of capability within the department.
- A real interest in problem solving and focused on results.
- Experience in the use of tools and techniques to facilitate effective project delivery.
- Able to write clear technical documentation.
- Exposure to or awareness of all phases of software development projects including analysis, systems design, development and testing approaches.

BASIC QUALIFICATIONS

- Bachelor's Degree or equivalent applicable experience.
- World class organization and presentation skills.
- Highly proficient computer skills including MS Word, PowerPoint, Excel, and Outlook.
- Must be able to pass a criminal background check and drug test.
- Must have a home working environment conducive to effective customer facing and internal meetings, including reliable internet and a dedicated, quiet home office.

PREFERRED QUALIFICATIONS

- PMP certification required.
- Scrum Master certification required.
- Able to work in fast-paced, self-directed entrepreneurial environment.
- Exceptional verbal and written skills.
- Highly energetic self-starter.
- Decision-making, problem resolution and creative thinking skills.
- Able to multi-task among shifting priorities.
- Able to build relationships with customers and internal departments.

WHY KOLOGIK

In pursuit of our vision to become the nation's leading provider of secure data retrieved, managed, controlled and stored across multiple servers, KOLOGIK always wants to hear from top professionals interested in joining our team. We thrive in a culture of teamwork and success. Our employees are our greatest assets; therefore, we strive to create a work environment where you can feel valued and productive.

We offer:

- Competitive salary
- Medical, dental, and vision coverage
- 401k with generous employer match
- Paid time off

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Apply by sending your resume to jobs@kologik.com.